

*CALL FOR APPLICATIONS FOR ASSISTANT PROFESSORS  
DEPARTMENT OF EDUCATION  
ST. ANTHONY'S COLLEGE, SHILLONG*

*Vacancies at St. Anthony's College, Shillong*

Applications are invited for Assistant Professors in College Post(s) in Education at the Department of Education, St Anthony's College, Shillong. As per UGC Norms. Last date of receiving application 19<sup>th</sup> November 2020.

For details visit college website ([www.anthonys.ac.in](http://www.anthonys.ac.in)).

The Application forms can also be mailed to: [principal@anthonys.ac.in](mailto:principal@anthonys.ac.in)

*Eligibility Criteria & Application Guidelines*

A.

- i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
  - a) A relaxation of 5% shall be provided at the graduate and master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard Hearing; (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness)/Other Backward Classes (OBC)(Non-creamy Layer) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
  - b) A relaxation of 5% shall be provided, from 55% to 50% of the marks to the PhD Degree holders, who have obtained their Master's Degree prior to 19 September 1991.
  - c) The relevant grade which is regarded as the equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered valid at the Master's level.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the PhD programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye- 6 laws / Regulations of the Institutions awarding the degree and such PhD candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfilment of the following conditions:

- a. A PhD degree of the candidate awarded in regular mode only;
- b. Evaluation of the PhD thesis by at least two external examiners;
- c. An open PhD viva voce of the candidate had been conducted;
- d. Candidate has published two research papers from his/her PhD work out of which at least one must be in a refereed journal;
- e. Candidate has made at least two presentations in conference/seminars, based on his/her PhD work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

OR

B.

PhD degree from a university/institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*Candidates/Applicants with the following added qualifications or achievements will be more preferable:*

- C. Teaching experience of at least one year in a college or have some level of classroom experience longer than six months.
- D. Publications (articles, essays, book chapters, book reviews) in academic journals of repute, or those belonging to reputed colleges, universities, organisations pertaining to Education and to the subjects or topics relating to the field of Education.
- E. Research projects, surveys, studies, collaborations, consultancies conducted/provided in the recent past.
- F. Participation in seminars, conferences, workshops etc.

*Guidelines for submission of Applications:*

1. Applications are to be addressed to *The Principal, St. Anthony's College, Shillong*.
2. Applications should be submitted in envelopes clearly marked on the outside of the envelopes as “**APPLICATION FOR THE POST OF ASSISTANT PROFESSOR IN THE DEPARTMENT OF EDUCATION**”.
3. Applications are to be submitted in plain paper along with CV, one passport size photo, self-attested copies of mark sheets, certificates, testimonials, experience certificates, publications etc.
  - a. In case the candidates have decided to submit publications, research projects, etc. the cover of the journal, report, book etc and the first page of the article, report etc. should also be included as proof. Mere claims with no evidence will not be entertained.
  - b. References from relevant institutions as proof of teaching/work experience should also be included. Mere claims with no evidence will not be entertained.
  - c. Photocopies of certificates of participation in seminars, workshops, conferences should also be attached if the candidates have them. Mere claims with no evidence will not be entertained.
4. Persons employed in Government / Semi-government organizations / Autonomous bodies should submit their application through proper channel. In case of candidates applying directly “No Objection Certificate” from their present employer must be produced at the time of the interview.
5. Mere eligibility will not vest any right on any candidate for being called for interview / in any other form of the selection process. Only the shortlisted candidates will be called for interview. The decision of the college in all matters will be final.
6. No correspondence from the candidates will be entertained in connection with the process of selection. Canvassing in any form will entail disqualification of Candidature.
7. Incomplete applications, applications without self-attested copies of certificates, mark sheets, testimonials, experience certificates, publications etc. or applications received after the due date will be summarily rejected.
8. Applicants/Candidates who are delivering their applications by hand are advised to submit their applications personally and to clarify their doubts at the time of submission of applications. In case of misinformation received by the applicants through representatives, the college will not be responsible in any way.

9. Applicants/Candidates submitting their applications by snail mail can contact the office of the college at 0364-2222558.
  
10. No TA/DA will be provided to shortlisted applicants/candidates for appearing at the interview.



A handwritten signature in blue ink, consisting of a vertical line that curves into a wavy shape at the bottom.

Rev.Br. Dr. Albert Longley Dkhar,  
Principal

*Principal*  
St. Anthony's College  
Shillong - 793001  
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